



CONSENT AGENDA ITEM

MEMORANDUM

TO: HONORABLE MAYOR AND CITY COUNCIL MEMBERS
VIA: MIKE HEIN, CITY MANAGER
FROM: ANITA GERACI-CARVER, CITY ATTORNEY
SUBJECT: CONSIDERATION OF THE CITY MANAGER'S SALARY AND BENEFITS
DATE: May 19, 2019

GENERAL SUMMARY/BACKGROUND: The Employment Agreement between the City of Groveland and Michael Hein provides for an evaluation of the City Manager at least every other year. City Council completed an evaluation of Mr. Hein for 2018/2109. While responses to two questions indicate a desire for improvement, the evaluation overwhelmingly reveals that Mr. Hein meets (99) or exceeds (201) expectations.

BUDGET IMPACT:

None.

LEGAL NOTE

City Council is authorized pursuant to the Employment Agreement with the City Manager and its Home Rule authority to adjust salary and benefits of the city manager.

STAFF RECOMMENDATION: Consider an increase of the City Manager's annual salary in an amount determined by City Council, provide for the City Manager to receive any and all salary adjustments commensurate with other city employees, include a life insurance policy in the amount of \$100,000, and such other adjustments as determined by City Council. Authorize the City Attorney to draft an amendment to the Employment Agreement providing for any salary and benefit adjustments. Authorize the Mayor to execute the amendment to Employment Agreement consistent with Council direction.

ATTACHMENTS: None